

CAPISTRANO BAY DISTRICT  
AGENDA REPORT  
May 29, 2012

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Security Reports

ITEM F.3

Securitas Annual Contract Renewal

The service contract with Securitas Security Services is renewable each year on July 1<sup>st</sup>. Securitas had requested an increase last year at renewal time that was rejected by the Board and they were held to the same fee two years in a row.

Securitas had not given out any wage increases in the prior year so the long-time regular officers at our post have not seen a pay increase in two full years.

This year's contract renewal is asking for a 5% increase. Over the years, the increases have been as follows: (percentages are approximate)

- July 2012            *5.0% increase to \$348,242*
- July 2011            *3.4% increase (this was rejected by the Board)*
- July 2010            *1.0% increase to \$334,090*
- July 2009            *1.0% increase to \$332,323*
- July 2008            *3.0% increase to \$330,675*
- July 2007            *5.0% increase to \$320,815*
- July 2006            *3.0% increase to \$305,500*

While I feel the contract increase request is not out of line, it was just received on Friday, May 25<sup>th</sup> and I have not had time to discuss some of the details with Securitas regarding how the increase will affect service. I would like to know who is in line for a pay increase (morale is everything), is Securitas planning to implement any new programs or management strategies, any new technology? The increase is almost \$1200 per month – I would like to hear what Securitas is planning to do with that increase.

With Monday being a holiday, there may not be an opportunity before the Board meeting to quiz them so this discussion may have to wait until then. I will, however, send the Branch Manager my request for information so we can have a meaningful discussion.