

Meeting #594

CAPISTRANO BAY DISTRICT
AGENDA REPORT
July 30, 2013

Security Reports

ITEM F.2

Proposed Revision to Securitas Contract

From: Don Russell <drussell@capobay.org>
Sent: Thursday, July 18, 2013 11:33 AM
To: 'Joseph.Keirouz@securitasinc.com'
Cc: 'Ambrose Masto'; 'Jim Zerboni'; 'Kurtis Breeding'; 'Mike Haack'; Stephen Muller
Subject: Current Securitas Contract/PPACA postponement

Good morning Joe and Board Members,

On July 3rd, the Obama administration took action to delay the employer mandate for providing affordable health care to employees. The mandate has been moved out to 2015 which brings into question your contract increase that was just approved by the Board that included the PPACA increase for the last 6 months of this fiscal year (January thru June 2014). The per-month increase is \$2184.00 x 6 mos. = \$13,104.00.

At face value, it would appear the contract should be adjusted to reflect this change in the PPACA mandate. I know Securitas keeps you busy but with 8 working days remaining before the next Board meeting I would like to have a contract amendment proposal prepared and ready for the Board to review on July 30th.

On another note, I would like to discuss with you the issue with possible pay increases for the officers working this post. I don't know when they last received an increase and perhaps this would be an opportunity to give it some thought. Morale is everything and my job is to guarantee performance out of the service provider, which includes the individuals on the ground. When they're happy, the service quality goes up. Let's prepare to discuss this at the meeting as well.

Regards,

Donal S. Russell, Manager
Capistrano Bay Community Services District
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Capistrano Beach, CA 92624
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REC'D JUN 13 2013



ITEM NO. F.2

ADDENDUM/AMENDMENT/RENEWAL
to
SECURITY SERVICES AGREEMENT
SECURITAS SECURITY SERVICES USA, INC.

With the exception of the following changes, all of the terms and conditions of the previously entered into Security Services Agreement remain in full force and effect and are incorporated herein by reference.

Change to bill rate effective: July 1, 2013
Contract Billing Hours: 336 Weekly Hours
(296 officer hours and 40 Hours Post commander hours)

July	2013 - \$28,895.05	
August	2013 - \$28,895.05	
September	2013 - \$28,895.05	
October	2013 - \$28,895.05	
November	2013 - \$28,895.05	
December	2013 - \$28,895.05	
January	2014 - \$31,079.05	(Includes ACA TAX)
February	2014 - \$31,079.05	(Includes ACA TAX)
March	2014 - \$31,079.05	(Includes ACA TAX)
April	2014 - \$31,079.05	(Includes ACA TAX)
May	2014 - \$31,079.05	(Includes ACA TAX)
June	2014 - \$31,079.05	(Includes ACA TAX)

This was approved by the Board on June 25th.

\$359,844.60

Requested client overtime will be billed at a time and half rate of:
Security Officers: GateOff1 \$28.53 GateOff2 \$28.90 Gate Off3 \$29.46 Patrol \$28.53
Post Commander: \$36.99

Capistrano Bay District Association
Client

Securitas Security Services USA, Inc.

By: _____

By: _____

Title: _____

Title: Branch Manager - Joseph Keirouz

Date: _____

Date: _____

REC'D JUL 23 2013

Amendment

ITEM NO. F.2

August 1, 2013—June 30, 2014

Modifying Security Services Agreement

PROPOSED REVISION

Capistrano Bay District Association ("Client")

And Securitas Security Services, Inc. ("Company")

The Security Services Agreement (including anything attached to, incorporated into or otherwise forming part of it) (the "agreement"), is modified as of its commencement to state as follows and in case of difference, the following controls:

Change to Bill Rate effective: August 1, 2013

Contract Billing Hours: 336 Weekly Hours

296 officer hours billed at:

Gate Officer 1	\$18.47	Patrol Officer 1	\$18.47
Gate Officer 2	\$18.72	Patrol Officer 2	\$18.78
Gate Officer 3	\$19.09	Patrol Officer 3	\$19.09

40 Hours Post commander hours Billed at \$24.44, totaling \$6,455.12

Vehicle cost: \$330.00 per week

Note; 6 Holidays and requested client overtime will be billed at a time and half rate of:

Security Officers: GateOff1 \$27.70 GateOff2 \$28.08 Gate Off3 \$28.63 Patrloff1 \$27.70 Patrol Off2 \$28.17 PatrolOff3\$28.63

Post Commander: \$36.49

*Estimated annual cost: \$352,726.00

*Estimated monthly billing: \$29,393.91

Capistrano Bay District ("client")

Securitas Security Services USA, INC

By: _____

By: _____

Name: _____

Name: Joseph Keirouz

Title: _____

Title: Branch Manager

Date: _____

Date: _____