

CAPISTRANO BAY DISTRICT
AGENDA REPORT
July 29, 2021

Security

ITEM 6b

Proposed Security Contract Increase
ALLIED UNIVERSAL SECURITY

The District currently pays \$3/hr over minimum wage in order to continue attracting higher quality security officers. In January 2022 the minimum wage goes up to \$15/hr. It is advisable to continue this three dollar differential otherwise the staff quality will begin to diminish as we experienced with Securitas Security Services. The proposed contract is as follows:

Current Monthly Contract Pymt	\$43,944 x 6 (Jul thru Dec) = \$263,664
Proposed Increase in January	\$46,628 x 6 (Jan thru Jun) = <u>\$279,768</u>
	Proposed FY22 Budget . . . \$543,432

This would result in a \$1/hr pay increase for all security staff on January 1, 2022.